TAB

EXAMPLES OF COMPARATIVE ANNUITIES

ATT. 3

CIVIL SERVICE RETIREMENT VS. FOREIGN SERVICE RETIREMENT

High Five Average Salary \$17,570 (top step GS-17)

Age	Years of Service	Annuity		Increase	
		Civil Service	Foreign Service	Dollars	%
50 50 55 55 60 60	20 25 25 30 30 35	\$ 5,411 6,905 7,713 9,382 9,874 11,631	\$ 7,028 8,785 8,785 10,542 10,542 12,299	\$ 1,617 1,880 1,072 1,160 668 668	30% 27% 14% 12% 7% 6%
High Five Average Salary \$15,030 (top step GS-15)					
50 55 55 55 60 60	20 25 25 30 30 35	4,629 5,906 6,598 8,026 8,446 9,949	6,012 7,515 7,515 9,018 9,018 10,521	1,383 1,609 917 992 572	30% 27% 14% 12% 7%
High Five Average Salary \$11,935 (top step GS-13)					
50 50 55 55 60 60	20 25 25 30 30 35	3,675 4,690 5,239 6,373 6,707 7,900	4,774 5,967 5,967 7,161 7,161 8,354	1,099 1,277 728 788 454 454	30% 27% 14% 12% 7% 6%
High Five Average Salary \$8,860 (top step GS-11)					
50 50 55 55 60 60	20 25 25 30 30 35	2,728 3,481 3,889 4,731 4,979 5,865	3,544 4,430 4,430 5,316 5,316 6,202	816 949 541 585 337 337	30% 27% 14% 12% 7% 6%

NOTE: The percentage increase is constant for any particular combination of age and length of service, regardless of the salary level to which it is applied.